**Objectives of Team Assignment 4**

**1) to continue to work in your team with a new leader and members in other roles, as specified in the Week 2 assignment, for Week 6, and**

**2) to participate fully in completing a PowerPoint on an enlightened organization, as described on p. 87- 91 in Manning and Curtis, by assessing its organizational climate and highlighting characteristics of loyalty, consideration for others, motivation, communication, and leadership in that organization.**

**Tasks and Deliverables**

**Each team: Find an organization that has an enlightened organizational culture, as described on p. 87- 91 in our Manning-Curtis book. Research their culture and climate via the Web or other resources, and create a PowerPoint presentation, based on the Organizational Climate assessment and highlighting the characteristics of loyalty, consideration for others, motivation, communication, and leadership in that organization. Some examples for you to consider include: SAS, Google, Nugget Markets, and World Famous Pike Place Fish Market. There are many others, so have fun exploring the world of exceptional organizations and their enlightened culture.**

**PowerPoint advice. Every slide should have clear, readable text no smaller than 28 point font; remember to limit your use of full sentences. Each slide should also have some kind of visual to enhance the communication of that content. Using APA guidelines cite your sources, including in-text citations. The professional team product includes an introduction, multiple content slides, and a conclusion, as well as a reference slide. Better** products usually have about 15 to 20 slides (four or five from each student). You may need **more for more complex products. More detailed guidelines on presentation techniques is provided in a document “PowerPoint dos and don’ts” in the Files section of the Course Menu.**

**Submit your team assignment deliverable/product to the team discussion, the Files section of the Course Menu for all to see, and submit it as a team to the course. The presentation is posted in the team discussions so that you can all work on it, and the team leader or designee should post a final copy in the Files section of the Course Menu so other teams can see it. Each participating team member should submit the same final copy on his or her own so that it can be graded.**

**Remember to post the TLMR (Team Leader and Member Report) in Team discussions, and on your own, along with the deliverable/ product (PowerPoint).**

**In-class students must be ready to present your product to the class at the beginning of next week’s class.**

**Don't forget to submit your assignment.**

**Rubric**

**For Team Assignments 2, 3, and 4, marks will be given on the following basis:**

1. **Quality of Team deliverable/ Product: 40%**
2. **Creativity in Team deliverable/product: 20%**
3. **Participation: 40%**

**For Team Assignment 4 (due Week 6), 55 points will be awarded as follows:**

1. **Quality of Team deliverable/ Product: 40%. 22/55** 
   * **Accuracy and completeness of Content (Organizational climate assessment, characteristics of loyalty, consideration for others, motivation, communication, and leadership)– 10/22**
   * **Format – number of slides, consistent appropriate font and size, cover, intro, conclusion slides, not too crowded, more bullets than paragraphs, professional looking – 6/22**
   * **Bibliography - APA Referencing style, at least 1 good reference – per member - 6/22**
2. **Creativity in Team deliverable/product: 20%. 11/55** 
   * **Presentation style, format, content, … looks professional, not over-fancy**
3. **Participation in Team discussions (at least 4 times fair contribution): 40%. 22/55** 
   * **Fair participation on at least 4 different days a week for the student to get a full mark**